



February 16, 2021

President Update

Anti-discrimination Statement The Board of Directors decided with all the recent events during 2020 that there was a need to develop a statement about the Carlington Community Association's goals to be inclusive and to ensure the association welcomes and respects all residents living within Carlington. Board member Anna Du Vent who has experience writing statements and policies for non profits took this task on. The Board approved statement is below.

“The Carlington Community Association (CCA) recognizes that some members of our community confront systemic inequities alongside experiences of racism and injustice. As a local representative body, we cannot ignore the influence we have in Carlington and in Ottawa as a whole. The CCA is committed to building a greener, safer and better Carlington that provides a home for neighbourhood projects, activities and social events. We are committed to raising consciousness and taking meaningful action within the broader community. We do so by promoting and mobilizing our community, providing a forum for community members to engage on matters of common interest, and producing and sharing knowledge. We believe that together, we can build a compassionate and welcoming environment where all Carlington community members can build a better life.”

Volunteer Policy The Board also decided the association needed to be clear about what is expected from volunteers who have ongoing volunteer activity within the Association. Board member Anna Du Vent again drafted a Volunteer Policy which was approved by the board. Board members, committee chairs as well as other volunteers helping with communications are expected to read the statement and sign which is kept for as long as the person volunteers for the association.

[Volunteer Policy](#)

Nomination Committee was struck at the February Board meeting and Cameron Ketchum has agreed to chair the committee. The President position and four directors positions available for election at the May 25, 2021 Annual General Meeting for the 2021-2023 term.

Anyone living within the boundaries of Carlington who is interested in becoming President or a Board member, or if you want to nominate someone please email:

communications@carlingtoncommunity.org.

carlingtoncommunity.org



**Carlington
Community
Association**

CBC Trailblazer Award 2020 Congratulations go out to Jon Ruby was given a Trailblazer Award for his work in helping others find sobriety as he did himself in 2005.

You can read his story here [Trailblazer](#)

Other Volunteer Needs: Greening Committee.